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***The Southern
Transportation
Civil Rights***

Executive Council
THE COUNCIL IS COMPRISED
OF EIGHT SOUTHERN
STATES:

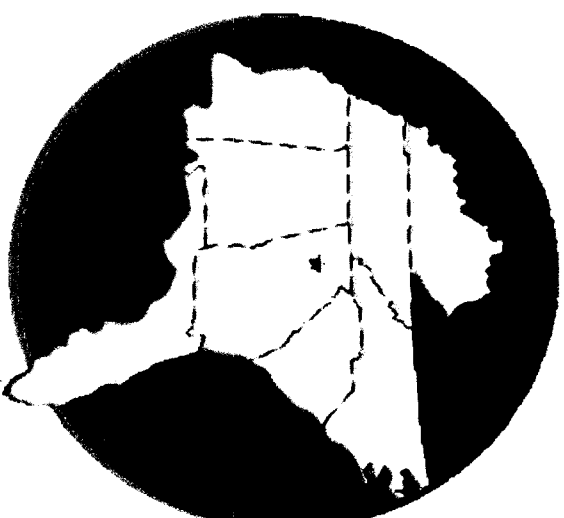
ALABAMA, FLORIDA,
TENNESSEE, MISSISSIPPI,
GEORGIA, KENTUCKY,
NORTH CAROLINA, AND
SOUTH CAROLINA.

THE PRIMARY PURPOSE OF
THE COUNCIL IS TO
PROMOTE THE
ADVANCEMENT OF CIVIL
RIGHTS PROGRAM
INITIATIVES WITHIN MEMBER
STATES.

Registration Services provided
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THE 2005

SOUTHERN

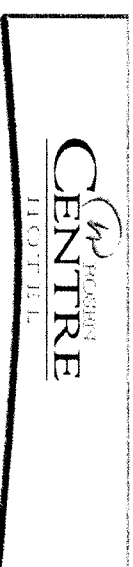
TRANSPORTATION

CIVIL RIGHTS

TRAINING

SYMPOSIUM

August 1st-5th, 2005



www.rosenbergcenter.com

ORLANDO, FLORIDA

**"CIVIL RIGHTS: A PURPOSE DRIVEN
JOURNEY"**

PRE-TRAINING MEETINGS: (NO REGISTRATION FEE REQUIRED)

Monday, August 1, 2005

8:30 – 4:30 AASHTO Subcommittee on Civil Rights
1:30 – 5:00 Florida Resident Compliance Specialists
3:00 – 5:00 STCR Executive Council Meeting
3:30 – 6:00 Registration

Morning and Afternoon Breaks Provided

Tuesday, August 2, 2005

8:30 – 12:00 AASHTO Subcommittee on Civil Rights
8:30 – 12:00 Florida Resident Compliance Specialists
8:30 – 12:00 Florida Unified Certification Program Members
8:30 – 5:00 Registration

Morning Break Provided

**TRAINING SYMPOSIUM: (\$250.00 EARLY BIRD; \$300.00 AFTER 06/30/05)
Tuesday, August 2, 2005**

8:30 – 5:00 Registration
1:30 – 3:00 Opening General Session
Welcome
• Special Dignitaries
3:00 – 3:30 Break
3:30 – 5:00 Keynote Speaker
6:00 – 8:00 Reception

Wednesday, August 3, 2005

8:00 – 1:00 Registration
7:00 – 8:00 Continental Breakfast
8:00 – 5:00 State's Showcase
8:30 – 4:30 Day Long Training Sessions Provided by FHWA
• Investigating Discrimination Complaints
• DBE Program Intermediate Level
• Equal Opportunity Contract Compliance Reviews
• Analyzing EEO Workforce Data
• Environmental Justice & MPO Certification Reviews
• DBE Certification: Concessionaires

Morning and Afternoon Breaks Provided

Thursday, August 4, 2005

8:00 – 5:00 State's Showcase
7:00 – 8:00 Continental Breakfast
8:30 – 10:00 Training Workshops

- Implementing Civil Rights Through A Multi-disciplinary Approach
- Effective Practices In Contract Compliance Reviews
- ADA Compliance
- Work Statements For Supportive Services (OJT & DBE)
- Effective Techniques In Fraud Prevention: Certification and Contract Administration

10:00 – 10:30 Break
10:30 – 12:00 Training Workshops

- USDOL Update: Wages
- DBE Program Update
- Peer to Peer Exchange
- Partnerships With MIHES, HBCUs, Tribal Colleges & HSIs

12:00 – 1:30 Lunch
1:30 – 3:00 Training Workshops

- DBE Program Administration
- Conducting EEO/AA Reviews
- US DOT Lending Program
- Measuring Results in DBE and OTTSS Civil Rights Programs
- DBE Certification Issues

3:00 – 3:30 Break
3:30 – 5:00 Training Workshops
• USDOT Minority Resource Centers

- Leadership Skills
- Limited English Proficiency
- Legal Updates

6:00 – 7:00 Reception
7:00 – 9:00 Awards Dinner

Friday, August 5, 2005

7:30 – 8:30 Served Breakfast
8:30 – 11:00 Closing General Session
• FHWA, FTA, FAA Update and New Initiatives
• Passing of the Gavel

*****TRAINING AND WORKSHOP SESSIONS ARE TENTATIVE
AND SUBJECT TO CHANGE*****