

2007 AASHTO National Human Resource Conference
April 29 to May 2, 2007 ~ Portland, Oregon



HR: Bridging Past, Present and Future

Sunday, April 29, 2007

Travel to Portland, Oregon
The Governor Hotel
(800) 554-3456
www.governorhotel.com

Discount ground transportation from airport to hotel available through *Blue Star Transportation*
www.bluestarbus.com or (800) 247-2272; or via [Tri-Met public light rail from baggage claim area direct to downtown Portland, www.tri-met.org](http://www.tri-met.org)

3:00-5:00pm, Conference registration, Lodge Room, 2nd floor

5:45pm and 6:00pm, Bus departs for reception at *Portland Chinese Classical Garden*,
Main Hotel Lobby, 1st floor

6:00pm, Opening Reception, Networking and Entertainment
Portland Chinese Classical Garden
Northwest Third and Everett, Old Town/Chinatown District (5 minute bus ride from hotel)



Suzhou, Portland's Sister City, is called the "Garden City of China" and is famous for its private gardens. In the west we speak of planting a garden, the Chinese think of building one. Rather than imitate nature, the Chinese gardener tries to recreate an ideal landscape in miniature with mountains, lakes, trees, and their qi, or energy, and to incorporate man's place within nature. The Chinese word for landscape, shan shui, means literally "mountains and water" and a common phrase for making a garden, again translated literally, is "digging ponds and piling mountains." Water and stone are therefore important elements in the creation of a garden. Come explore the five elements of the Portland Chinese Classical Garden.

7:30pm and 7:45pm, Bus departs for *Governor Hotel*

Dinner on Your Own
Restaurant Directory Provided In Your Conference Packet

Monday, April 30, 2007

7:00am-5:00pm, Conference Registration, Lodge Room, 2nd floor

7:00-8:00am, Continental Breakfast, Library Room, 2nd floor

8:00am, Welcome from Sub-Committee Chair Mary Harker, Billiard Room, 2nd floor, Introduction by D. Bennett

8:30-10:30am, Keynote Speaker: Denise Harrington, President/CEO of Blue Dragon Communications
Build on Your Past, Reach for the Future: Making an Impact as a Strategic Partner and Powerful Communicator
www.bluedragoncommunications.com; Billiard Room, 2nd floor

10:30-10:45am, Visit Exhibitors and Refreshment Break, Library Room, 2nd floor

10:45am-12:00pm, General Session: Sub-Committee Business Meeting, Billiard Room, 2nd floor
(Placeholder: Andrew Lemer, Jack Basso/AASHTO, Joe Toole, Clark Martin, FHWA Updates and Panel Discussion)

12:00-1:30pm, Hosted Lunch & Guest Speakers
The CEO Perspective on the HR and Training Role in an Organization: Will Kempton, CalTrans Director and
Committee Chair, Matt Garrett, ODOT Director; Renaissance Room, 3rd floor

1:30-3:00pm, *General Session: The 8 Deadly Workplace Legal Risks of the 21st Century*
Jathan Janove, Esq., Bullard Smith Jernstedt Wilson, www.bullardlaw.com; Billiard Room, 2nd floor

3:00-3:15pm, Visit Exhibitors and Refreshment Break, Library Room, 2nd floor

3:15pm-4:30pm, Breakout Session, Card Room, 2nd floor
A Look Into the Future: The Connection Between Wellness, Absenteeism Management and Health Care Programs
Kristine Bruce, First Choice Health Network, Inc.

3:15pm-4:30pm, Breakout Session, Billiard Room, 2nd floor
Employee Recognition: A Business Tool for Retaining Talent in Today's Workplace
Theresa Chambers, Recognition Works

4:30pm, Announcements and Wrap-Up for the Day, Billiard Room, 2nd floor

Dinner on Your Own
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Tuesday, May 1, 2007 "May Day"

7:00-8:00am, Continental Breakfast, Library Room, 2nd floor

8:00-10:30am, General Session: Judy Clarke, Billiard Room, 2nd floor
The Human Resource and Training Connection – Strategies for Partnership and a Stronger Vision

10:30-10:45am, Visit Exhibitors and Refreshment Break, Library Room, 2nd floor

10:45am-12:00pm, Breakout Session, Billiard Room, 2nd floor
NCHRP Project 20-72, Hyun-A Park, Spy Pond Partners; Ellin Reisner

10:45am-12:00pm, Breakout Session, Card Room, 2nd floor
HR Metrics and Performance Measurement, Wayne Sepolen, SecureHR

12:00-1:30pm, Lunch on Your Own
Restaurant Directory Provided In Your Conference Packet

1:30-3:00pm, Breakout Session, Card Room, 2nd floor
Developing Tomorrow's Workforce Today, Danada McMurtry, Mississippi DOT; Linda Clifton, Principal Tupelo Middle School, Mississippi

1:30-3:00pm, Breakout Session, Billiard Room, 2nd floor
Moving from a Transactional HR Function to a Valued Strategic Partner, Wayne Sepolen, Secure HR

3:00-3:15pm, Visit Exhibitors and Refreshment Break, Library Room, 2nd floor

3:15-4:30pm, Breakout Sessions, Card Room, 2nd floor
Workplace Diversity and Affirmative Action, Dawna Lee LaLonde

3:15-4:30pm, Breakout Sessions, Billiard Room, 2nd floor
Managing a Multi-Generational Workforce Today & Tomorrow, Ray Belk, Texas Department of Transportation

4:30pm, Announcements and Wrap-Up for the Day, Billiard Room, 2nd floor

6:30pm, Group Networking, Dinner & Entertainment, Renaissance Room, 3rd floor
Cocktails, Connections and Comedy with Your Peers



Wednesday, May 2, 2007

7:30-8:30am, Continental Breakfast (set up in Library Room)

8:30-10:30am, Regional Meetings

Region 1, Billiard Room, 2nd floor

Region 2, Card Room, 2nd floor

Region 3, Fireside Room, 2nd floor [Killam]

Region 4, Vault Room, 2nd floor [Makalea]

10:30-10:45am, Visit Exhibitors and Refreshment Break, Library Room, 2nd floor

10:45am-12:00pm, Breakout Sessions, Billiard Room, 2nd floor

Best Communities of Practice in Workforce Development (National Transportation Training Directors [NTTD] Panel), Dave Acree, Competency-Based Needs Assessment for an Agency sized Workforce; Terry Winstead, Succession Planning; Judy Froseth, Mentoring

10:45am-12:00pm, Breakout Sessions, Card Room, 2nd floor

Creating the Future Together: Change Management for HR & Training Professionals; Cheri Baker

12:00-1:30pm Lunch on Your Own

Restaurant Directory Provided In Your Conference Packet

1:30-3:00pm, Breakout Session, Billiard Room, 2nd floor

Developing Strategic Partnerships in Workforce Development, (National Transportation Training Directors [NTTD]) Ray Belk, Dave Acree, Terry Winstead, Judy Froseth

1:30-3:00pm, Breakout Session, Card Room, 2nd floor

The 7 Deadly Sins that Prevent HR & Training from becoming a Strategic Partner and What to do About it, Carol Bowser

3:00-3:15pm, Visit Exhibitors and Refreshment Break, Library Room, 2nd floor

3:00-4:30pm, General Session: Sub-Committee Business Meeting, Billiard Room, 2nd floor

4:30pm, Conference Wrap-Up and Close, Billiard Room, 2nd floor [Mary and/or Darrell and/or next host city]

DRAFT Conference schedule as of 4/2/2007

