## ERRATA for the 2019 AASHTO Salary Survey

June 2020

Dear Customer:
AASHTO has issued an errata, which includes technical revisions, for 2019 AASHTO Salary Survey (SS-19-E1-UL). Attached, please find the replacement page 4, A4. Public Information Director. There were several duplicated states and/or missing states that altered the percentage calculations.

Please feel free to download this listing from the AASHTO online Store at:
http://downloads.transportation.org/SS-19-Errata.pdf
AASHTO staff sincerely apologizes for any inconvenience.
Bachelor's Degree or equivalent experience. Typically requires six years of professional level experience, generally in areas such as program administration, development, or operations.
This is generally a single incumbent position. As the official spokesperson for the DOT, prepares or directs professional and technical staff in the preparation of news releases, special bulletins, television commentaries, brochures, notices, manuals, video presentations, and newsletters. Classification may be supervisory.

|  |  | ANNUAL PAY RANGE DATA |  |  | ANNUAL ACTUAL SALARY DATA |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Match Title | \# Inc. | Minimum | Midpoint | Maximum | Actual Low | Actual Average | Actual High | State | \% | Region |
| Director Communications Div | 1 | 111,793 | 150,431 | 189,069 | 145,677 | 145,677 | 145,677 | TX | 141\% | 4 |
| Public Info Officer | 1 | 54,888 | 72,726 | 90,564 | 138,432 | 138,432 | 138,432 | CO | 134\% | 4 |
| Communications Director | 1 | 107,580 | 122,772 | 137,964 | 137,964 | 137,964 | 137,964 | WA | 133\% | 4 |
| Chief Deputy I | 1 | 94,603 | 137,390 | 180,177 | 137,483 | 137,483 | 137,483 | NC | 133\% | 2 |
| Assistant Deputy Director for Public Affairs-9615 | 1 | 127,092 | 134,340 | 141,588 | 134,856 | 134,856 | 134,856 | CA | 130\% | 4 |
| Asst. Sec. of Marketing \& Communications (Administrator IX) | 1 | 52,700 | 102,686 | 152,672 | 134,502 | 134,502 | 134,502 | MA | 130\% | 1 |
| Director of Communications | 1 | 85,325 | 117,322 | 149,318 | 133,620 | 133,620 | 133,620 | GA | 129\% | 2 |
| PR \& Mktg Mgr IV | 1 | 78,659 | 129,942 | 181,224 | 133,203 | 133,203 | 133,203 | VA | 129\% | 2 |
| DOT Executive VI | 1 | 82,986 | 108,111 | 133,235 | 130,707 | 130,707 | 130,707 | MD | 126\% | 1 |
| Transportation Assistant Bureau Chief | 1 | 97,884 | 137,046 | 176,208 | 129,384 | 129,384 | 129,384 | TN | 125\% | 2 |
| Deputy Director/Chief Comm Officer | 1 | 54,974 | 103,605 | 152,235 | 122,678 | 122,678 | 122,678 | OH | 119\% | 3 |
| Director of Public Information | 1 |  |  |  | 121,470 | 121,470 | 121,470 | NY | 117\% | 1 |
| Communications Director (DOT) | 1 | 104,871 | 112,497 | 120,123 | 120,123 | 120,123 | 120,123 | RI | 116\% | 1 |
| Public Service Manager 2 | 1 | 84,282 | 102,118 | 119,954 | 118,914 | 118,914 | 118,914 | IA | 115\% | 3 |
| Sr Division Administrator | 1 | 70,841 | 99,718 | 128,595 | 115,000 | 115,000 | 115,000 | AZ | 111\% | 4 |
| Discretionary/Non-Classified (Appointed) | 1 |  |  |  | 114,219 | 114,219 | 114,219 | NE | 110\% | 4 |
| State Office Administrator 17 | 1 | 93,853 | 110,724 | 127,594 | 112,594 | 112,594 | 112,594 | MI | 109\% | 3 |
| Director, Communications Div-UDOT | 1 | 81,119 | 101,466 | 121,814 | 110,560 | 110,560 | 110,560 | UT | 107\% | 4 |
| Director of Communications | 1 | 89,852 | 106,179 | 122,505 | 108,852 | 108,852 | 108,852 | CT | 105\% | 1 |
| Community Development Specialist | 1 | 106,152 | 106,152 | 106,152 | 106,152 | 106,152 | 106,152 | HI | 103\% | 4 |
| Director of Information Services | 1 | 60,344 | 85,995 | 111,646 | 104,567 | 104,567 | 104,567 | SC | 101\% | 2 |
| Division Manager II | 1 | 57,358 | 81,257 | 105,156 | 102,600 | 102,600 | 102,600 | OK | 99\% | 4 |
| Communications Director | 1 |  |  |  | 102,060 | 102,060 | 102,060 | MO | 99\% | 3 |
| Communications Division Director | 1 | 70,296 | 82,008 | 93,720 | 101,580 | 101,580 | 101,580 | ND | 98\% | 4 |
| Director, Communications | 1 |  |  |  | 101,500 | 101,500 | 101,500 | NJ | 98\% | 1 |
| Public Affairs Manager | 1 | 74,901 | 95,961 | 117,021 | 100,339 | 100,339 | 100,339 | ID | 97\% | 4 |
| Public Relations Director (Unclassified) | 1 |  |  |  | 97,864 | 97,864 | 97,864 | LA | 95\% | 2 |
| Director/Administrative Management | 1 | 67,840 | 84,800 | 101,760 | 97,000 | 97,000 | 97,000 | DE | 94\% | 1 |
| Public Information Officer | 1 | 92,976 | 110,801 | 128,625 | 96,746 | 96,746 | 96,746 | AR | 94\% | 2 |
| Communications Director | 1 | 66,518 | 88,140 | 109,762 | 95,181 | 95,181 | 95,181 | WI | 92\% | 3 |
| Public Relations Program Mgr (PIPR13) | 1 | 82,814 | 105,438 | 128,062 | 86,000 | 86,000 | 86,000 | WY | 83\% | 4 |
| Public Information Officer 2 | 2 | 55,958 | 69,677 | 83,395 | 83,395 | 83,395 | 83,395 | NV | 81\% | 4 |
| Director of Communications | 1 | 82,000 | 82,000 | 82,000 | 82,000 | 82,000 | 82,000 | KS | 79\% | 3 |
| Broad Band Executive | 1 | 47,476 | 102,271 | 157,066 | 79,382 | 79,382 | 79,382 | IN | 77\% | 3 |
| Administrator I | 1 | 55,556 | 67,363 | 79,170 | 79,170 | 79,170 | 79,170 | NH | 77\% | 1 |
| Public Service Manager II-Assitant Commissioner Public Info DOT | 1 | 55,182 | 445,568 | 835,953 | 78,790 | 78,790 | 78,790 | ME | 76\% | 1 |
| Public Information Manager | 1 | 49,190 | 62,029 | 74,868 | 74,868 | 74,868 | 74,868 | AL | 72\% | 2 |
| Administrative Services Manager 3 | 1 | 50,676 | 72,216 | 93,756 | 74,226 | 74,226 | 74,226 | WV | 72\% | 2 |
| Public Relations Specialist Supervisor | 1 | 73,898 | 73,898 | 73,898 | 73,898 | 73,898 | 73,898 | MT | 71\% | 4 |
| Press Secretary | 1 | 65,937 | 83,033 | 100,128 | 68,890 | 68,890 | 68,890 | PA | 67\% | 1 |
| DOT-Special Projects Administrator | 1 | 67,040 | 92,180 | 117,320 | 67,040 | 67,040 | 67,040 | MS | 65\% | 2 |
| Principal Executive/Manager F, MESN | 1 | 84,120 | 104,094 | 124,068 | 10,339 | 10,339 | 10,339 | OR | 10\% | 4 |
| Department Communications Manager | 0 |  |  |  |  |  |  | AK |  | 4 |
| Communications Director | 0 | 41,321 | 122,012 | 202,702 |  |  |  | FL |  | 2 |
| Previously reported as Executive Director | 0 |  |  |  |  |  |  | KY |  | 2 |
| Transportation Dir Communications + Media Relations | 0 | 83,311 | 101,404 | 119,496 |  |  |  | MN |  | 3 |
| N/A | 0 |  |  |  |  |  |  | SD |  | 4 |
| \# Incumbents \& Averages: | 43 | 76,004 | 109,420 | 142,835 | 103,901 | 103,901 | 103,901 |  |  |  |
| Group Weighted Average: Median: |  |  |  |  |  | 103,424 |  |  |  |  |

